

**OUR WORK, OUR OBLIGATION**  
**AFFIRMATION OF PRINCIPLES**  
**BROOKLINE HOUSING AUTHORITY**  
**June 2020**

The Board and staff of the Brookline Housing Authority are deeply aware of and share in the intense anger, frustration, and pain brought to light by the violent, unjust deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless other Black men and women, as well as by the racial disparities starkly exposed by the coronavirus pandemic.

More broadly, we understand that the recent injustices are ongoing manifestations of centuries of systemic, intentional racism, oppression and brutality perpetrated upon African Americans and people of color, across the country and in our own town.

Embedded in the Housing Authority's mission statement is a commitment to sustain a diverse population in Brookline and to help provide paths to empowerment for Housing Authority residents. This commitment extends beyond affordable housing to honoring, supporting, and uplifting our residents and staff of all backgrounds and abilities.

At this unsettled moment, we look inward to seek a deeper, more clear understanding of the profound challenges of racism, and we renew our urgency to overcome them, one step at a time in our daily work. As board and staff members, we pledge:

- To treat every resident, staff person, and member of the community equitably and respectfully.
- To provide diverse, low-income families, seniors, and people of all abilities with safe, well-maintained, accessible, and affordable homes.
- To advocate for and support our residents' full participation in, and benefit from, a community that is rich in resources.
- To adopt new programs and approaches in response to resident needs.

We invite our friends, partner organizations, and the entire community to join us in redoubling our commitment to racial and economic justice and to fulfill that moral imperative in tangible, specific ways. Right now, right here, in Brookline Massachusetts.